

Hiring Managers FAQ



Everything you ever wanted to know about working with TRU's talent agents to hire the best talent.

I've never used a talent solutions provider. How does it work?

Our talent solutions specialists take time to get to know your unique staffing needs. Whether you need one person or an entire team – remote or on-site – we can connect you with highly skilled professionals with a wide array of experience. Simply tell us your hiring needs by filling out a hiring request form, and one of our TRU team members will contact you to help you find the skilled professional for your open role.

Do you staff remote/off-site jobs?

Yes, we can help you quickly and easily add off-site talent. Our thousands of highly skilled professionals can work remotely from anywhere and can start — and actually get to work — ASAP. We can help you determine the best setup so remote talent can work securely remotely, regardless of your needs or capabilities. Get started today by [submitting a hiring request form](#).

I need on-site talent. Can you help me?

Yes, we can help you find and hire the talent you need for your on-site and hybrid needs. We provide you with the flexibility to staff up and down with on- or off-site workers as business priorities and conditions change.

How do I know what talent solution is best for me?

Our team of specialized account managers is available to explain all your options. [Submit a talent request form](#) to get started.

Where are you located?

TRU Staffing Partners has been a remote-first company since day one, before the pandemic turned that into a global trend. This has allowed us to build and grow our team with the best talent, regardless of where they live.

Do I have to pay for this service?

There are fees associated with using a talent solutions provider to hire talent. The overall cost is typically a net savings for you because finding highly skilled employees can be time-consuming. You can save both time and money by working with the talent solutions specialists at TRU.



What are the benefits of working with TRU Staffing Partners?

We help you assemble a productive, engaged workforce that helps make your company better. Whether you need to staff remote or on-site talent, our unique approach, deep expertise, wide network, and robust resources back our ability to connect you with experienced professionals.

What industries do you specialize in?

Our talent solutions specialists have industry-specific expertise in [data privacy](#), [ediscovery](#), and [cybersecurity](#) across all industries — from retail and healthcare to software and professional services.

How quickly can you staff my open position?

Speed wins the war for talent, and TRU excels at speed-to-hire. We're committed to staffing your privacy, ediscovery, or cybersecurity job faster than any competitor. We can do so because we have a vast network of highly skilled, experienced

professionals, many of whom are ready to start working today. We'll help you find contract, project, and direct-hire skilled talent who meet your needs, enjoy what they do and can hit the ground running.

I need to staff multiple open positions. Can you help?

Absolutely. We can provide one candidate or a team of highly skilled professionals. Our talent can work remotely or on-site for a day, a week, or as long as you need. [Tell us about your needs](#), and we'll do the rest.

What happens if I am not satisfied with a candidate?

TRU Staffing Partners offers a service guarantee — and 97% of our placements meet their guarantee. Contact your account manager for more details.

Still need help?

To share any feedback or get in touch with our scheduling, recruiting, or customer service teams, please [get in touch](#).



Ediscovery Professionals

We place skilled professionals across a range of disciplines, from project management and ESI specialists to sales professionals and executive leaders with cutting-edge technical and subject matter expertise.



Privacy Professionals

We make it easy to quickly find and hire highly qualified and diverse privacy professionals who seamlessly integrate into your organization and help you get the job done.



Cybersecurity Professionals

Access a global network of cybersecurity experts covering every area and level of cybersecurity, from cybersecurity analysts to CISOs.

[TRU Staffing Partners](#)

TRU Staffing Partners is a globally recognized, award-winning contract staffing and executive placement search firm representing talent and opportunities in data privacy, ediscovery, and cybersecurity. TRU represents tens of thousands of active and passive job seekers and has successfully placed thousands of professionals in the Fortune 1000, Am Law 200, and global software, service provider, and consulting firm communities.



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