



Contract Privacy Talent

Plug & play talent. Maximum utilization. Minimal cost.

TRU's Guidance

1. Make contract augmentation an ongoing part of your evolving program.
2. Leverage high-caliber privacy pros to impact your program, then phase them out.
3. Perpetually take advantage of privacy experts in a fractional capacity.

Hire contractors a la carte based on your specific privacy program requirements.

Legal

- **Advisory: Counsel on compliance requirements**
- **Contract review and negotiation**
- **CPO-as-a-service**
- **Legal privacy consulting and transactional counsel**
- **M&A due diligence**
- **Managing obligations related to incident response**
- **Regulatory framework analysis: GDPR, PIPL, LGPD, PIPEDA, DSA, DPA**
- **Templating DPAs**
- **Updating SCCs (standard contractual clauses)**

Enterprise Technology

- **API creation and management**
- **Data migrations**
- **Exploring PETs (privacy-enhanced technology)**
- **Information governance for enterprise technology**
- **Selecting and implementing privacy management tools (OneTrust, TrusArc, WireWheel, BigID, etc.)**
- **Third-party software due diligence**
- **Technology customization and workflow creation**
- **Training new and existing staff**



Data Management & Governance

- Consent and preference management (cookies, opt-in/out, etc.)
- Conduct data discovery for PII, PHI
- Data mapping
- DSAR program development
- Incident management
- PIA and DPIA execution and automation
- Policy and notice management
- Retention standards design and implementation
- A.I. policy creation and technology exploration

Product Engineering & Diligence

- Custom application development and deployment
- Privacy and security software engineering
- Privacy by design integration
- Privacy product enablement
- Privacy technology research and analysis
- Privacy by design integration
- Privacy product enablement
- Privacy technology research and analysis
- SDLC acceleration

Risk & Compliance (GRC)

- Audit and issue management
- Certification issuance (HITRUST)
- IT and security risk management
- Policy management (creation or revision)
- Risk management and assurance framework standardization (NIST)
- ROPA and third-party risk management

Strategic

- Board report preparation/executive debriefing
- Business intelligence/dashboarding (Power BI, Tableau, Hadoop)
- Creating a corporate privacy posture
- Creating a privacy program roadmap
- CPO-as-a-service
- Data monetization
- Gap assessments
- Geographic or service expansion



Get Privacy Talent Now

TRU has hundreds of immediately available contractors, and thousands of extensive relationships with data privacy talent. TRU provides contract, contract-to-hire, and fractional talent solutions to accommodate any potential hiring need. TRU staffs globally in 88 countries.