



TRU Talent Solutions for Cybersecurity

TRU is your connection to the largest community of talented, qualified cybersecurity professionals. Whether you need a single professional or a whole new team, either now or in the next ten years, we'll deliver quick access to cyber talent who can hit the ground running.

No matter the sector, size, or job function, our cyber talent agents have the expertise to secure the top cybersecurity talent in the industry — when and where you need it most.

Our Cybersecurity Talent

- **Contract cybersecurity talent:** Hire skilled cyber professionals on a temporary basis for short- or long-term assignments providing on-demand support remote or on-site when workloads spike, unexpected projects hit, or employees are out.
- **Remote cybersecurity talent:** Hire offsite talent with confidence with TRU's roster of thousands of highly skilled cyber and data breach professionals capable of working remotely and securely from anywhere.
- **Contract-to-hire:** Assess a candidate on the job before committing to hiring them full-time.
- **Direct hire:** Choosing your newest cybersecurity team member can be a huge decision. We're here to make the process as smooth as possible to make sure your new hire is the perfect fit.
- **Executive placement/retained search:** Our years of experience in cybersecurity staffing equips us to find you the perfect director-and-above level candidates – from business unit or functional leadership to the C-Suite across all facets of cybersecurity operations, including CISO roles.

TRU By the Numbers

2K+

Qualified CISOs

100+

CISOs immediately available

44

Combined years of experience representing cyber talent



Cybersecurity Roles We Cover

- **Cybersecurity specialists:** Cybersecurity analysts, cybersecurity business analysts, cybersecurity QA specialists
- **Cybersecurity engineers:** Big data engineers, cybersecurity developers, security engineers, security data scientists
- **Cybersecurity managers and directors:** Cybersecurity consultants, cybersecurity and information security managing directors, breach administrators
- **Executive cybersecurity leadership:** Chief Information Security Officers (CISOs), Chief Security Officers (CSOs), cybersecurity managing directors, presidents and more.
- **Cybersecurity technologists:** Security frameworks specialists, governance, risk, and compliance technology specialists, data protection specialists, Net developers, Java developers, and more.

Why Work With TRU?

Extensive Network: We've got the hard-to-find, specialized cybersecurity talent you struggle to reach. Our relationships include candidates from TRU's vast network. And each day, our talent pool gets deeper.

The right candidates: Our expert vetting process ensures that you only meet the right candidates - so you can spend more time staffing, and less time searching.

Deep Relationships: Our ever-growing marketplace of talented cybersecurity professionals across functional areas makes it easy to find & hire highly qualified talent to help you get the job done.



Contract Staffing

On-demand support when and where you need it.

Hire skilled cybersecurity professionals on a temporary basis for short- or long-term assignments providing on-demand support when and where you need it — for as long as you need it.

With contract-to-hire, you can assess a candidate on the job before committing to hiring them full-time. Remote, hybrid, or on-site — when workloads spike, unexpected projects hit, or employees are out, TRU's specialized contractors are ready to hit the ground running.



Direct Hire

Top-quality candidates quickly and in quantity

Choosing your newest team member is a huge decision.

We're here to make the process as smooth as possible to make sure your new hire is a perfect fit.

Adding full-time employees from early- to mid-career to executive level can be fast and easy with TRU — we handle everything for you, from promoting your job and company to extending offers and negotiating pay.



Executive Search

Elevated & fully dedicated search services.

Find your next great leader to take your organization to the top. TRU Staffing Partners executive search helps companies build superior leadership teams, focusing on C-level and VP-level roles. We can expedite your hiring process and ultimately help find the best available executive match for your company.

Together, we can achieve powerful results.

Get Cybersecurity Talent Now

You've got tight deadlines and high expectations. That's why we fully vet your needs so we can match you with the most suitable candidates. Find out how we can help you with your hiring needs today — to get started, tell us what your project needs are.